

Publication of inside information within the meaning of Art. 17 of Regulation (EU) No. 596/2014

Appointment

KAP AG: SUPERVISORY BOARD APPOINTS RALPH RUMBERG TO THE MANAGEMENT BOARD

Fulda, 15 September 2025 – The Supervisory Board of KAP AG (“KAP”), a medium-sized industrial holding company listed on the stock exchange (German securities identification number: WKN 620840; ISIN DE0006208408), today appointed Mr. Ralph Rumberg to the Company’s Management Board as Chief Transformation Officer (CTO) for a term of twelve months. Mr. Rumberg is a recognised transformation expert. In his role as CTO, his main task will be to accelerate the improvement of the operating performance of the companies and to develop a future concept for KAP AG that delivers sustained profitability.

The Management Board

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